



New Paltz

STATE UNIVERSITY OF NEW YORK

Division of Student Affairs

Office of Human Resources, Diversity & Inclusion

# TITLE IX Resources

LEARN ABOUT TITLE IX

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UNDERSTAND YOUR RIGHTS  
AND RESPONSIBILITIES

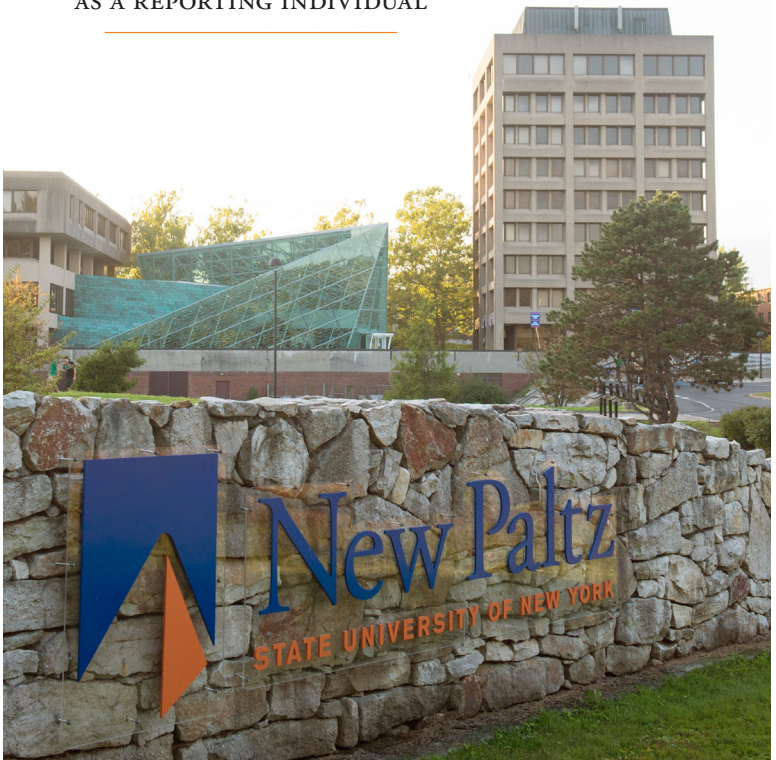
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UNDERSTAND HOW TO  
REPORT A TITLE IX CONCERN

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UNDERSTAND YOUR RIGHTS  
AS A REPORTING INDIVIDUAL

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## WHAT IS TITLE IX?

Title IX is 37 words with broad scope and broad responsibility.

**No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.**

Title IX of the Education Amendments was passed by the U.S. Congress in June 1972, and signed into law on July 1, 1972. Though most notable for advancing equity in girls and women's sports, Title IX provides federal civil rights that prohibits sex discrimination in education programs and activities such as:

- Admissions or financial aid
- Housing and facilities
- Courses, academic research and other educational activities
- Career guidance, counseling or other educational support services
- Athletics (scholastic, intercollegiate, club, or intramural)
- Employment, training for employment or advancement in employment

## TITLE IX ON A COLLEGE CAMPUS

Sexual discrimination, harassment, assault, misconduct or violence can take many forms, including any sexual contact that lacks mutual consent. Harassment may take the form of stalking or the distribution, the display or discussion of any written, graphic, visual or auditory material that is sexual in nature and has the purpose or effect of threatening, intimidating or interfering with a person or person's ability to study or work would constitute violations of College policy, NY State and/or Federal law and should be reported immediately.

The Title IX Coordinator or designated deputy coordinator will work with you to gather information and provide you with guidance on the reporting process. You will also receive information on resources and learn about immediate steps that we can take to help you feel safer. We also offer support through academic accommodations. You may change your mind about participating in this process at any time.

If you chose to move forward, the Title IX Coordinator will work with appropriate offices to ensure that the reporting individual, respondents and witnesses are treated equitably and that respectful and timely communication occurs.

Retaliation against anyone who reports in good faith or participates in the investigative process is prohibited and may be subject to sanctions as determined by the college.

Additional information on the expectations of conduct or prohibited conduct and the Title IX reporting process can be found at [www.newpaltz.edu/titleIX/reporting.html](http://www.newpaltz.edu/titleIX/reporting.html).

## WHAT SHOULD I REPORT?

We encourage any member of the campus community to report, confidentially discuss, or raise questions and concerns regarding any instance of sexual assault, stalking or interpersonal violence (intimate partner violence). We also encourage anyone who is undecided about proceeding with criminal or campus charges as well as those who may not label a given experience as rape, sexual assault, stalking or interpersonal violence (intimate partner abuse) to speak to someone about their questions or concerns.

## What to do immediately following rape, sexual assault, stalking or intimate partner abuse:

- ▶ **If there is physical contact (rape, sexual assault, intimate partner abuse) don't:** Shower, bathe, douche or change clothes, and if possible do not eat, drink or brush your teeth before seeking medical attention or reporting the incident. Within 96 hours of an assault, you can get a Sexual Assault Forensic Examination (commonly referred to as a rape kit) at a hospital helping to preserve evidence should you later wish to report and/or file charges. While there should be no charge for a rape kit, there may be a charge for medical or counseling services off campus and, in some cases, insurance may be billed for services. You are encouraged to let hospital personnel know if you do not want your insurance policyholder to be notified about your access to these services.
- ▶ **Go to a place that is safe:** Your first concern should be to get to a safe place. Go to a friend's room or apartment or to your Resident Assistant and/or Resident Director. Tell someone you trust so that they can offer emotional support. You can always call or go directly to University Police.
- ▶ **Report incidents of rape, sexual assault, stalking and intimate partner abuse:** To University Police, the Dean of Students, or the Title IX Coordinator. These offices will work together to support and guide you whether the experience occurred on or off campus. You can also seek support for reporting from the offices listed in the resource section.
- ▶ **Seek counseling:** Through the Psychological Counseling Center, HAVEN and OASIS and/or Ulster County Crime Victims.
- ▶ **Procedures for reporting:** We encourage any member of the campus community to report, confidentially discuss, or raise questions and concerns regarding any instance of rape, sexual assault, stalking or intimate partner abuse. We also encourage anyone who is undecided about proceeding with criminal or campus charges as well as those who may not label a given experience as rape, sexual assault, stalking or intimate partner abuse to speak to someone about their questions or concerns. If you are supporting someone who may have been the victim of rape, sexual assault, stalking or intimate partner abuse you may need assistance as well. If an incident occurred off campus, you are free to contact town police at 845-255-1323 or the NY State Police 24-Hour Hotline at 1(844) 845-7269.

## RAISING AWARENESS AND REDUCING RISK

Trusting your instincts and applying common sense are important to being and feeling safe. No one has the right to harass, sexually assault, physically or psychologically abuse or stalk you. Here are some strategies to help reduce the risk.

- Be mindful of or reduce the consumption of alcohol. This puts you in the best position to assess risk or risky behavior.
- Always have a safe plan to get home.
- You have a right to set and change limits! Say “No.” Say it firmly, without apologizing.
- Understand another’s right to set and change limits. No means no. Don’t negotiate the limit—respect the limit.
- Try to park or walk in well-lighted, well-traveled areas. Avoid short cuts through dark, isolated areas.
- Know where campus blue light emergency phones are located. Program the UPD phone number on your cell **845-257-2222**.
- When possible, walk or travel with others. UPD houses the Campus Escort Service: [www.newpaltz.edu/police/escort.html](http://www.newpaltz.edu/police/escort.html)
- Download the FREE Rave Guardian App [www.newpaltz.edu/police/safetyapp.html](http://www.newpaltz.edu/police/safetyapp.html)

More information on title IX and strategies for safety can be found on the Compliance & Campus Climate website: [www.newpaltz.edu/titleix](http://www.newpaltz.edu/titleix).

If you have been raped, sexually assaulted or are in immediate danger, call **UNIVERSITY POLICE** immediately at **845-257-2222**

## CONSENSUAL RELATIONSHIP POLICY

Relationships between a faculty member and a student, or a staff member (such as a coach, adviser, college administrator, or employment supervisor) and a student, are considered professional relationships. These professional relationships carry an inherent power differential. Where such a power differential exists, it compromises the real or perceived freedom of the student's ability to begin, alter or terminate a romantic or sexual relationship. Therefore, for faculty and staff, the initiation of or engagement in a romantic or sexual relationship with a student wherein a power differential exists is prohibited.

More information on the consensual relationship policy can be found online at [www.newpaltz.edu/hr](http://www.newpaltz.edu/hr).

## STUDENT BILL OF RIGHTS: REPORTING INDIVIDUALS

The State University of New York at New Paltz is committed to providing options, support and assistance to victims/survivors of sexual assault, domestic violence, dating violence, and/or stalking to ensure that they can continue to participate in college/University-wide and campus programs, activities, and employment. All victims/survivors of these crimes and violations, regardless of race, color, national origin, religion, creed, age, disability, sex, gender identity or expression, sexual orientation, familial status, pregnancy, predisposing genetic characteristics, military status, domestic violence victim status, or criminal conviction, have the following rights, regardless of whether the crime or violation occurs on campus, off campus, or while studying abroad:

### All students have the right to:

- 1 Make a report to local law enforcement and/or state police;
- 2 Have disclosures of domestic violence, dating violence, stalking, and sexual assault treated seriously;
- 3 Make a decision about whether or not to disclose a crime or violation and participate in the judicial or conduct process and/or criminal justice process free from pressure from the institution;
- 4 Participate in a process that is fair, impartial, and provides adequate notice and a meaningful opportunity to be heard:
  - (a) the right to review or request a copy of documentation in the judicial file, upon written request to the Dean of Students
  - (b) the right to be present at a Disciplinary Hearing conducted for the respondent in response to charges filed by you or by the College on your behalf
  - (c) the right to be given the option to not testify face-to-face as long as it does not infringe upon the rights of the respondent to have a fair hearing
  - (d) the right to provide the hearing body with a statement of the incident and the right to question the respondent and all witnesses
  - (e) the right to provide a written impact statement to the judicial board
- 5 Be treated with dignity and to receive from the institution courteous, fair, and respectful health care and counseling services, where available;
  - (a) the right to receive options for and available assistance in changing academic and living arrangements precipitated by the offense if requested by the victim and if these changes are reasonably available

- 6 Be free from any suggestion that the reporting individual is at fault when these crimes and violations are committed, or should have acted in a different manner to avoid such crimes or violations;
  - (a) the right to have all discussion of past history or behavior on the part of the reporting individual limited to that which is relevant to the case
- 7 Describe the incident to as few institutional representatives as practicable and not to be required to unnecessarily repeat a description of the incident;
- 8 Be free from retaliation by the institution, the accused and/or the respondent, and/or their friends, family and acquaintances within the jurisdiction of the institution;
- 9 The right to know the outcome of the hearing including any sanctions imposed upon the respondent and whether the respondent will continue to be enrolled in the College and access to at least one level of appeal of a determination by a panel consisting of the AVP for Student Affairs and the Title IX Coordinator:
  - (a) the College will make a record of the events of the hearing that will be retained in its custody
  - (b) A reporting individual or respondent may request, in writing, a transcript. The college would forward the digital record to a vendor, pre-approved by the college, and all cost for the transcript would be the responsibility of the requesting party.
- 10 Be accompanied by an advisor of choice who may assist and advise a reporting individual, accused, or respondent throughout the judicial or conduct process including during all meetings and hearings related to such process:
  - (a) This person may be the Student Advocate if so desired. The advisor's role must be passive and limited to advising the student as to whether the student should answer or should not answer questions. The advisor is not allowed to question any individual at the hearing, including the judicial board. The chairperson and the procedural officer may disqualify the advisor from any further participation and/or direct their removal should this be violated.
- 11 Exercise civil rights and practice of religion without interference by the investigative, criminal justice, or judicial or conduct process of the College



## RESOURCES

To obtain effective intervention services, you may draw upon the following resources:

### ON-CAMPUS

#### Dean of Students

8:30 a.m. – 5 p.m.  
Monday–Friday  
845-257-3261  
newpaltz.edu/studentaffairs

#### HAVEN (Peer Hotline)

Sexual Assault,  
Rape & Relationship Violence  
8 p.m. – 1 a.m. / 7 days a week  
(closed during all breaks)  
845-257-4930  
24 hour Emergency Line:  
845-802-3383  
newpaltz.edu/counseling

#### OASIS (Peer Crisis Hotline)

8 p.m. – 1 a.m.  
(closed during all breaks)  
845-257-494  
24 hour Emergency Line:  
845-802-3307  
newpaltz.edu/counseling

#### Psychological Counseling Center *(no cost)*

8:30 a.m. – 5 p.m.  
Monday–Friday  
845-257-2920  
newpaltz.edu/counseling

#### Residence Life Office

Capen Hall  
845-257-4444 or 845-257-4445  
newpaltz.edu/reslife

#### Student Health Center *(no cost)*

8:30 a.m. – 5 p.m.  
Monday–Friday  
845-257-3400  
newpaltz.edu/healthcenter  
Sexual contact can transmit Sexually Transmitted Infections (STI) and may result in pregnancy. Testing for STIs and emergency contraception is available on campus. The Student Health Center provides free exams; lab tests sent off campus require a co-pay based on your

insurance. (For the Anonymous/Free Clinic, see the ‘STD Clinic of the Ulster County Health Department’ listed under **OFF-CAMPUS** that follow.)

#### SUNY SAVR

SUNY Sexual Assault & Violence Response (SAVR) Resources  
www.suny.edu/violence-response

#### Title IX Coordinators

8:30 a.m. – 5 p.m.  
Monday–Friday  
845-257-3675  
newpaltz.edu/titleix/reporting.html

#### Ulster County Crime Victim Advocate

9 a.m. – 5 p.m.  
Tuesday and Friday  
Student Union 422  
845-340-3442

#### University Police

845-257-2222 / 24 hours  
newpaltz.edu/police

### OFF-CAMPUS

#### New Paltz Town Police

83 S. Putt Corners Road, Suite 1  
New Paltz, NY 12561  
845-255-1323  
newpaltzpolice.org

#### STD Clinic *(anonymous/free)*

Ulster County Health Department  
Monday–Friday  
230 Aaron Court,  
Willow Park Office Complex  
Kingston, NY 12401  
*(3 block walking distance from Trailways station)*  
845-340-3070



### **HOSPITALS**

#### **Health Alliance of the Hudson Valley Broadway Campus**

396 Broadway  
Kingston, NY 12401  
845-331-3131  
hahv.org

#### **Health Alliance of the Hudson Valley Mary's Ave Campus**

105 Mary's Avenue  
Kingston, NY 12401  
845-338-2500  
hahv.org

#### **Mid-Hudson Regional Hospital**

241 North Road  
Poughkeepsie, NY 12601  
845-471-2000  
www.midhudsonregional.org

#### **Vassar Hospital**

45 Reade Place  
Poughkeepsie, NY 12601  
845-454-8500

### **CRIME VICTIMS ASSISTANCE PROGRAMS**

#### **Campus Sexual Assault Victims Unit**

844-845-7269  
consentfirst.troopers.ny.gov

#### **Family Services, Inc.**

29 North Hamilton Street  
Poughkeepsie, NY 12601  
845-452-1110  
Hotline: 845-452-7272  
www.co.dutchess.ny.us/  
Community/14412.htm

#### **NYS Office for the Prevention of Domestic Violence (OPDV)**

NYS Hotline: 1 (800) 942-6906  
opdv.ny.gov/index.html

#### **Ulster County Crime Victims Assistance Program**

9 a.m. – 5 p.m.  
5 Pearl Street, Kingston, NY 12401  
845-340-3443  
Hotline: 845-340-3442  
co.ulster.ny.us/cvap

### **EDUCATE YOURSELF. TAKE CARE OF YOURSELF.**

#### **Tips for those supporting survivors:**

Pandora's Project • [pandys.org/articles/tipsforfriends.html](http://pandys.org/articles/tipsforfriends.html)

#### **How to help rape victims (UNC Chapel Hill):**

[ibiblio.org/rcip/helpasurvivor.html](http://ibiblio.org/rcip/helpasurvivor.html)

#### **Break the Cycle:**

[breakthecycle.org/blog/relationship-between-alcoholism-and-dating-abuse](http://breakthecycle.org/blog/relationship-between-alcoholism-and-dating-abuse)

#### **Legal Momentum:**

[legalmomentum.org](http://legalmomentum.org)

#### **NYSCASA**

New York State Coalition Against Sexual Assault • [nyscasa.org](http://nyscasa.org)

#### **NYSCADV**

New York State Coalition Against Domestic Violence • [nyscadv.org](http://nyscadv.org)

#### **GLBTQ Domestic Violence Project**

[glbtqdvp.org](http://glbtqdvp.org)

#### **RAINN**

Rape, Abuse & Incest National Network • [rainn.org/get-help](http://rainn.org/get-help)

## Resources and options in brief:

Reporting Individuals/victims/survivors have many options that can be pursued simultaneously, including one or more of the following:

### Support Services:

- Title IX Coordinator, 845-257-3675
- Psychological Counseling Center, 845-257-2920
- OASIS/HAVEN, 845-257-4930
- Student Health Center, 845-257-3400
- Ulster County Crime Victim Advocate, 845-340-3442

### Reporting:

- Confidentially or anonymously disclose a crime or violation (for detailed information on confidentiality and privacy, visit [www.newpaltz.edu/police/forms/silentwitnessform.html](http://www.newpaltz.edu/police/forms/silentwitnessform.html))
- You can also make a report any of the following employees listed below who have the authority to address complaints including:
  - Title IX Coordinator, 845-257-3675
  - University Police Department, 845-257-2222
  - Dean of Students, 845-257-3261
  - Local law enforcement—Town of New Paltz 845-255-1323
  - NY State Police—24 Hour Hotline, 844-845-7269
  - Ulster County Crime Victim Advocate, 845-340-3442
  - Family Court or Civil Court
  - Any Student Affairs Employee

## For more information on reporting:

Title IX website:

[www.newpaltz.edu/titleix/reporting.html](http://www.newpaltz.edu/titleix/reporting.html)

Student Handbook:

[www.newpaltz.edu/studentaffairs/regulations.html](http://www.newpaltz.edu/studentaffairs/regulations.html)